

TAB 14

PERFORMANCE NOTICE

DEFENDANT'S	
EXHIBIT NO.	<u>10</u>
FOR IDENTIFICATION	
DATE:	<u>9/11/02</u>

Employee's Name Michael Whalon Store No./Dept H.O.
 Position Marketing Counselor Time 2:00 a.m. Date of Notice 2/25/02
 p.m.

NOTICE

Date of Violation 1/24/01 - 1/17/02 NATURE OF VIOLATION ☒ Substandard Work ☒ Conduct ☐ Tardiness/Absenteeism
 Time of Violation _____ ☐ Policy Violation ☐ Disobedience ☐ Conduct?
 Place Violation Occurred Stores 608, 610

COMPANY REMARKS

Cash / Deposit / Misc. paid out irregularities Numerous unexplained questionable Shortages (see attached detail)

HAS THIS PERFORMANCE ISSUE BEEN PREVIOUSLY DISCUSSED? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	Form of Warning Oral Written	WHEN WARNED and BY WHOM		
		1st Notice	2nd Notice	3rd Notice
		<u>Discussed 2/22/02 - 2:00 PM</u>		
		<u>P. McKean</u>		

EMPLOYEE'S REMARKS RE: VIOLATION

The absence of any statement on the part of the EMPLOYEE indicates his/her agreement with the report as stated.

I have entered my version of the matter above.

Employee's Signature _____ Date _____

ACTION TO BE TAKEN

Termination. Further investigation

Termination 3/27/02 (PMD)

Refused to sign (PMD) Approved By Patricia McKean Title Exec. VP. Date 2/25/02 3/27/02

I have read this notice and understand it.

Employee's Signature _____	Date _____	Signature of person who prepared notice <u>Patricia McKean</u>	Title <u>Exec. VP.</u>	Date <u>2/25/02 3/27/02</u>
DISTRIBUTION OF COPIES <input type="checkbox"/> EMPLOYEE <input type="checkbox"/> SUPERVISOR <input type="checkbox"/> PERSONNEL DEPARTMENT		Supervisor's Signature <u>Patricia McKean</u>		Date <u>2/25/02 3/27/02</u>

